

**National Objectives:**

- Establish a structure that recognises EN as a membership organisation but will allow EN to utilise its commercial potential; generating an income and reducing the reliance on Sport England.
- Establish a committee and advisory structure that provides the Board and Central Management Team with the appropriate level of governance support and develops a clear demarcation between strategic board issues and management operational issues.
- Maintain a strong and effective Board.
- Have clarity on the stakeholder engagement within the governance structure including Regional, County, League and Clubs.
- Ensure that the Governance Structure adapts to the external and internal environment and continues to be a first rate NGB.
- Establish a safe, fair and inspiring sporting environment that contributes to a high quality participant experience at all times.

**County Objectives/ County Priorities:**

- Ensure governance follows recommended guidelines
- Maintain a strong and effective committee, enhancing where needed

| What (Action)   | Where | When<br>(Development & Delivery Targets By Year) |       |       |       |       | Budget<br>£ | Who | Progress |
|---|-------|--|-------|-------|-------|-------|-------------|-----|----------|
|   |       | Baseline   | 13/14 | 14/15 | 15/16 | 16/17 |             |     |          |
| 1.1 Ensure the membership and role of the committee and working groups are appropriate to deliver the 2013-17 plan. |       | N/A  | ✓     |       |       |       |             |     |          |
| 1.2 Annually review the committee's governance practices to ensure these meet EN minimum operating standards.       |       | N/A  | ✓     | ✓     | ✓     | ✓     | CNA         |     |          |
| 1.3 Review the committee recruitment and induction process to ensure an open, high quality process.                 |       | N/A  | ✓     |       | ✓     |       | CNA         |     |          |
| 1.4 Adopt relevant EN policies and procedures and formally record within board minutes.                             |       |  | ✓     | ✓     | ✓     | ✓     | CNA         |     |          |
| 1.5 Ensure all committee and working group members sign a code of conduct.  |       | N/A  | ✓     | ✓     | ✓     | ✓     | CNA         |     |          |
| 1.6 Complete an annual/ biannual review of the effectiveness of the committee.                                      |       | N/A  |       | ✓     |       | ✓     | CNA         |     |          |
| 1.7 Identify the training needs of committee members and arrange relevant development opportunities.                |       | N/A  | ✓     | ✓     | ✓     | ✓     | CNA         |     |          |
| 1.8 Ensure adequate financial controls are in place with regular reporting through the committee.                   |       | N/A  | ✓     | ✓     | ✓     | ✓     | CNA         |     |          |
| 1.9 Hold an Annual General Meeting in accordance with constitutional guidance.                                      |       | N/A  | ✓     | ✓     | ✓     | ✓     | CNA         |     |          |
| 1.1 Ensure all qualifying county appointed roles have an up to date CRB check.                                      |       | N/A  |       | ✓     | ✓     | ✓     | CNA         |     |          |
| 1.11 Coordinate a County Safeguarding Officer recruitment drive.  |       | X  |       | X     |       |       | CNA/ NDO    |     |          |